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The Role of Entrepreneurial Leadership in Achieving Sustainable

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Abstract. This research seeks to reveal the role of entrepreneurial leadership as an independent variable with its four elements (strategic vision, creativity, principle, investment of opportunities) in achieving sustainable development as a dependent variable. Recognizing the importance of these topics discussed because of their effects on the individual and the organization, and to achieve this goal and the importance of the expected results from the field studied, the questionnaire was used as a basic tool for collecting data that was distributed to members of the research sample of administrative leaders who hold administrative positions in a number of colleges. The number of (32) covered (15) paragraphs for measurement. The research problem was framed by a set of questions that contribute to determining the relationship and impact, and to achieve the goal mentioned above. A hypothetical scheme was built that includes the two research variables. In light of this scheme, two main hypotheses were formulated. In order to verify these hypotheses, the researcher used the descriptive and analytical approach in addressing the research variables. The research reached conclusions, the most important of which is the presence of entrepreneurial leadership, which plays an important role in achieving sustainable development. The research concluded with a set of recommendations, the most important of which is the adoption of senior management to provide the basic elements of the concept of entrepreneurship and diagnose the enhanced positives to achieve sustainable development and find solutions to the negative situations that hinder its achievement.

Keywords: Entrepreneurial Leadership, Sustainable Development.

INTRODUCTION

Research has proven that the success of organizations in achieving their goals is measured by a set of variables, and entrepreneurial leadership is an important part of these variables, and as a result of the challenges and pressures experienced by the environment in the business sectors, which caused complications in the organizational work and as a result of the occurrence of the technological revolution, which was considered the strongest challenge for senior management and employees and how to keep pace with it, which necessitated the presence of administrative leaders enjoying With a precise vision in exploiting opportunities in the external environment, avoiding threats, investing in the organization's strengths and finding solutions to weaknesses to achieve organizational creativity and the leading role of the senior leadership, it will achieve sustainable development characterized by renewal and finding new resources and alternatives to achieve its objectives with the increase in the intensity of the competition it faces. Therefore, the focus was on the topic of entrepreneurial leadership and its impact on sustainable development and the importance of the topic. The idea of research was directed to study (entrepreneurial leadership and sustainable development) in terms of the degree, type, extent and intensity of impact. On this basis and to achieve the objectives of the research and the maturity of the aspects of the topic and its dimensions, the research was structured by covering four topics. The first topic was devoted to

research methodology, while the second topic dealt with the theoretical aspect, including the theoretical background of its variables. The third topic included the applied aspect, while the fourth topic reviewed a group of conclusions and recommendations .

THE FIRST CHAPTER

Research Methodology

Research Problem

The human resource is the main focus of the work of any organization, which forces senior management to give more attention to entrepreneurial leadership, and senior leaders must generate new ideas for their organizations, because of their leadership qualifications and capabilities to keep pace with the developments in the environment to achieve sustainable development. The research problem is concentrated in two aspects: cognitive and applied. On the cognitive side, the problem lies in the scarcity of Arab theoretical and applied research and studies that dealt with the two variables of the research. On the applied side, the problem was identified through the visits carried out by the researcher to the colleges in the field of research, and the distribution of the questionnaire to the administrative leaders in the organizations studied.

The research problem starts from the following questions:

- 1- Is there a clear and comprehensive perception among the senior leaders in the colleges, the research sample, of the concept and elements of the two research variables?
- 2- What is the relationship and impact of the entrepreneurial senior leadership represented by its dimensions (strategic vision, creativity, initiative, investment of opportunities) with sustainable development in the organizations discussed.

The Importance of the Research

The importance of research can be summed up from two sides as follows:

- 1. Scientific importance: The scientific enrichment that the research adds to the library of administrative sciences in the field of entrepreneurial leadership in achieving sustainable development with its various sources, which represents a contribution to framing these topics that have not received sufficient attention.
- 2. Practical importance: Highlighting the influential relationship between the two research variables in the field of research in order to raise interest to find ways to select distinguished entrepreneurial leaders that contribute to achieving sustainable development.

Research Objectives

The research aims to clarify the role of leadership in achieving sustainable development, in order to achieve the following sub-goals:

- 1. Providing a theoretical framework for colleges in the field of researching the elements of entrepreneurial leadership and its role in achieving sustainable development with its various sources.
- 2. Build and test a hypothetical blueprint to reflect the relationship of entrepreneurial leadership elements and their role in achieving sustainable development.
- 3. Testing the Influence Relationship of Entrepreneurial Leadership in Sustainable Development
- 4. Provide recommendations in light of the indicators of the results of the statistical analysis of the field reality in order to address some of the deficiencies of the variables adopted by the research

The hypothetical outline of the research

The systematic treatment of the research problem, and in order to achieve its objectives, requires the construction of a hypothetical research scheme that depicts the movement of its independent and dependent variables in terms of the nature of the relationship and trends of influence. Figure (1) illustrates this:

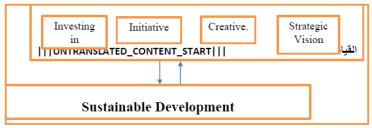


Figure (1) Hypothetical research scheme

Research hypotheses:

In light of the hypothesis diagram, two main hypotheses related to the relationship of influence and entrepreneurial leadership in sustainable development were developed:

- The main hypothesis: The first is that there is a significant correlation between leadership and sustainable development.
- There is a significant impact of entrepreneurial leadership on sustainable development.

Research Methodology

The research relied on the descriptive and analytical approach for the purpose of achieving the objectives of the research and testing its hypotheses, because it is characterized by a holistic view, as it allows the description and field analysis of the studied phenomenon to reach an accurate and detailed knowledge of the elements of an existing problem or phenomenon, and then provide a set of conclusions and recommendations that will improve the situation.

The research community and its sample

The faculties (College of Administration and Economics /Mustansiriya University, University of Baghdad, College of Arts /Mustansiriya University and University of Baghdad) were selected as a research community to apply the practical aspect of the research, and his appointment was represented by the deans, assistant deans and heads of departments who hold senior administrative positions (32) to accurately represent the research community, to distribute the questionnaire form to them.

Collate and analyse data.

In collecting data, the researcher relied on the following methods to reach the results of the research

- 1. Using many Arab and foreign sources, represented by books, letters and periodicals, to cover the theoretical side and support the practical side.
- Questionnaire form: A questionnaire form was prepared to obtain data related to the practical aspect, as it is the main tool for obtaining data. This form was prepared in the light of the scientific vision achieved from reviewing the literature related to the subject of the research, which was represented in two parts. The first part included measuring the paragraphs of the independent variable (entrepreneurial leadership), while the second part included measuring the paragraphs of the dependent variable (sustainable development) and using the five-point (Likert) scale, whose value ranges between rank (5) fully agreed and rank (1) not fully agreed for the purpose of knowing the opinion of each member of the research sample. In order to ensure the accuracy required for the data to be obtained, the validity and stability test of the questionnaire form was explained in the third section of the research (practical aspect)

SECTION TWO

Literature Review

Entrepreneurial Leadership

First: The concept of entrepreneurial leadership

The concept of entrepreneurship began in the seventeenth century until the current century, and it is one of the promising fields in the economy in developed countries. Entrepreneurship in university institutions contributes effectively to the development and development of projects. There are many terms and definitions addressed by researchers in expressing this field of knowledge. The term "entrepreneurship" is one of the inputs to the decision-making process related to the optimal use of available resources to achieve goals and develop new methods and ways of working[1]. As for the definitions of this concept, it is also multiplied because of what the writers and researchers concerned with the study of entrepreneurial leadership see. It is that leadership makes decisions that have a wide impact in an environment of different customs, people and desires, as it requires the development of desirable and acceptable plans from stakeholders, while [9] indicates the ability of the leader to deal with opportunities through the environmental dynamics of the organization and in a way that motivates working individuals to achieve excellence and future success for their organizations.

Second: Characteristics and characteristics of entrepreneurial leaders

Traits and characteristics of entrepreneurial leaders

- 1. Leadership: Has the ability to develop organizational culture and integrate values with modern management perspectives.
- 2. Financing: It works to provide renewable sources of financing for entrepreneurial projects and activities.
- 3. Incentives: It works to provide an incentive system for the organization to provide entrepreneurial ideas.
- 4. Coordinates work between the organization and the external work environment to create new jobs.
- 5. Creating an administrative unit aimed at spreading the culture of creativity and entrepreneurship.
- 6. Innovation: It works to create projects that have an effective impact on creating new programs and systems[1]

III. Elements of entrepreneurial leadership

The researchers' views differ in clarifying the elements of entrepreneurial leadership, and as shown in Table (1)

Table (1) Elements of Entrepreneurial Leadership

Leaderboard	Leaderboard Items					
command	He is the one who leads the group and for whom a group of people are le					
and his success and failure are determined by the extent of his influence						
and change the group's behavior to achieve the goals.						
Impact	The ability of the leader to bring about change or create a certain convict					
	that has an impact on others to achieve					
	The desired objectives of the group or the administration .					
Legal autho	It is the right that the leader has to act and this ability is derived from					
to contract	powers granted to him .					
Power	It is the possession of information through his experience and what he is go					
expertise	through, it increases his ability to influence individuals					

Source: - [1], Proposal for Entrepreneurial Leadership in Achieving Sustainable Development, Journal of Al-Kout University College, 2022, Special Issue for the Research of the Fifth International Scientific Conference for Administrative and Economic Sciences, Iraq.

Fourth: Dimensions of entrepreneurial leadership

Researchers' views differed on the dimensions of entrepreneurial leadership. Some identified it as (creativity , innovation , risk-taking , strategic vision, uniqueness ,

and initiative) [3] and classified it as (seizing opportunities , taking risks, creativity, motivation for achievement, and excellence from others, skills, and distinctive administrative abilities in work) [2]. Based on the above, the researcher committed to selecting only four of them to represent the practical side, which are :

- 1. Strategic vision: Entrepreneurial leadership always aims to develop and develop its vision for the future of the organization and achieve it on the ground and help the organization to define what it provides to its audience, that is, it is a picture of the future that includes the reasons for which it seeks to reach the future.
- 2. Creativity: It is the efforts exerted by the individual, group or organization to discover and exploit opportunities and find exceptional solutions. Creativity usually works closely with leadership as both seek to achieve the goals of the organization towards renewal and gaining additional value. [2]
- 3. Initiative: The first to respond to the needs of customers and achieve their requirements and desires according to what is best, as the entrepreneurial leadership seeks to act as soon as possible in order to benefit from the market before other organizations and not to wait [8]
- 4. Investing opportunities: Entrepreneurial leaders seek to meet the unsatisfied needs of customers, seize opportunities before competitors, seize the opportunity to provide goods and services to the market, and discover outstanding opportunities that are attractive and sustainable for a sufficient period of time to invest and create added value. [8]

Sustainable development

First: The concept of sustainable development

It is one of the important concepts that came in the report of the World Commission on Environment and Development in 1987 on the world's poor, which must be one of the

priorities of countries and the restrictions caused by information technology and social organizations that limit the capabilities of organizations to respond to future changes and needs [4]. As for the concept of sustainable development, researchers differed, some of them defined it as the activity that uses natural resources without depleting or destroying them [5] or it is that development that meets the needs of present generations without harming future generations to meet their needs [11] Sustainable development has many levels, including (global, regional, local) and that what is considered sustainable at the national level is not necessary to be so at the global level [10]. On this basis, sustainable development can be viewed as economic activity and how to employ natural resources through production and its impact on society and prosperity to achieve high-quality outputs.

Second: The importance of sustainable development

- 1. It is a protection for future generations for not depleting the required natural resources in the future.
- 2. It is concerned with changes in aspects of economic life, increasing real per capita income and preserving natural resources through rational exploitation.
- 3. Meet the needs of the present and the future in all sectors to cover the growing needs of society
- 4. An interactive framework characterized by the exact and organization of the dimensions of the social and economic environment overlapping and intertwined with each other. [6]

Third: Characteristics of sustainable development

In 2002, the World Summit on Sustainable Development was held and identified a specialty that must be included in sustainable development, as follows:

- long term and its inclusion of the quantitative and qualitative dimension.
- Preserving natural resources for future generations.
- Provide the basic and main needs of the individual and be one of the most important priorities.
- Environmental Conservation

• Paying attention to the human aspect is one of the most important priorities.

Organize relations between rich and poor countries and coordinate using resources. [7]

SECTION THREE

Analysis of the factor aspect of the research

1. Stability and validity tests for the questionnaire

Table (2) shows the results of the resolution stability test (measurement tool) using the Cronbach's Alpha coefficient and the values of the average variance extracted (Ave) and the compound stability coefficient (rho_c), which are used to test the stability and quality of the measurement tool. Table (2) shows the values of the Cronbach's Alpha coefficient that exceeded the acceptable minimum stability limit of (0.70) for the main variables. As for the values of the average variance extracted (Ave), which must not be less than (0.50), they exceeded the acceptable minimum limits for all variables. The values of the compound stability of the variables, which were all greater than the acceptable minimum limit of (0.70), which is an excellent indicator and indicates the stability of the scale and that the measurement tool has a high degree of stability.

Table (2) Values of the stability and validity tests of the measurement tool in its main variable

Table (Table (2) Values of the stability and validity tests of the measurement tool in its main variable.						
Transact	ion amount		Cronbach'	Extracted	Compound		
			s Alpha	Mean	stability		
Variables	s and	Nu	Value	Variance	(rho_c)		
Dimension	ns	mbe	Cronbach'	Values			
		r of	s Alpha	∫ Ave ∫			
		Item					
		s:					
EL	Entrepreneu	8	872	0.532	0.900		
	rial						
	leadership						
SD	Sustainable	7	0.797	0.521	0.851		
	Development						

Source: Preparation of the researcher based on the results of the statistical analysis using the statistical program. 4smartpls-

Table (3) Figure (2) also shows the values of the factor saturation of the paragraphs for the variables, which all exceeded the acceptable factor saturation of the latent variables, which should not be less than 0.40, using the modeling of structural equations with partial least squares through the (smart-pls4) program for the study variables, which is one of the appropriate statistical methods for small samples that cannot be conducted through the Amos program, which requires large sample sizes, as Table (3) and Figure (2) show the values of the factor saturation of the latent variables for each paragraph, as the results indicated that all the paragraphs of the study variables, which consist of (15) paragraphs for the two research variables, which were greater than the value of (0.40), which documents the validity of the fifteen paragraphs (15) that represent the study variables best representation, and provide a favorable signal for conducting all subsequent statistical analyses.

Table (3) Saturation values of the underlying factors (scale paragraphs)

Trans	action amount	Para	Saturation values
		Code	of the underlying
Variables and Dimensions			factors (scale
			paragraphs)
		El1	0.631
	Entrepreneurial leadership	:el2:	0.681
		:el3:	0.837
		EL4	0.611
EL		EL5	.718
		EL6	813.
		EL7	700
		EL8	0.805
		IIIUNTR	0.631
		ANSLAT	
		ED_CON	
SD	Sustainable	TENT_ST	
	Development	ART SD	
		1 UNTR	
		ANSLAT	
		ED_CON	
		TENT_E	
		ND	
		IIIUNTR	0.747
		ANSLAT	
		ED_CON	
		TENT_ST	
		ART SD	
		2 UNTR	
		ANSLAT	
		ED_CON	

TENT_E	
ND	
UNTR	0.709
ANSLAT	
ED_CON	
TENT_ST	
ART SD	
3 UNTR	
ANSLAT	
ED_CON	
TENT_E	
ND	
SD4	0.680
UNTR	.745
ANSLAT	
ED_CON	
TENT_ST	
ART SD	
5 UNTR	
ANSLAT	
ED_CON	
TENT_E	
ND	
UNTR	545
ANSLAT	
ED_CON	
TENT_ST	

	ART SD	
	6 UNTR	
	ANSLAT	
	ED_CON	
	TENT_E	
	ND	
	UNTR	0.627
	ANSLAT	
	ED_CON	
	TENT_ST	
	ARTIIISD	
	7 UNTR	
	ANSLAT	
	ED_CON	
	TENT_E	
	ND	

Source: Preparation of the researcher based on the results of the statistical analysis using the statistical program. 4smartpls-

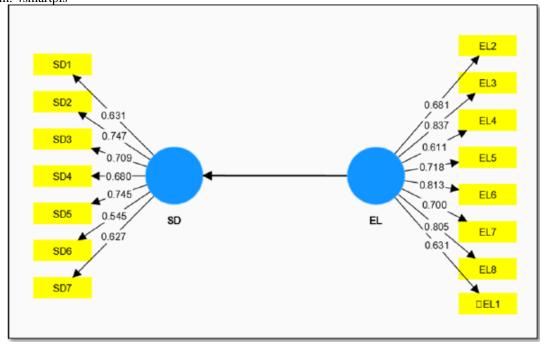


Figure (2), Factor saturation values of latent variables for each paragraph via smart pls4.

2. Describe and diagnose research variables, analyze sample answers, and interpret results.

In the process of descriptive analysis of data, the researcher relies on the measures of weighted computational media, standard deviations and relative importance applied to the dimensions of entrepreneurial leadership (independent variable) and sustainable development (responsive variable), as the levels of response of the sample members are illustrated by the respondent response strength matrix, which expresses an estimated balance according to the five-point Likert scale and as detailed in Table (4)

DD 11 /	4 1	· D	1 .		1		- 1		•	
Table (4) Resi	nondent	resnons	e strenoth	matrix	on the	anestion	naire i	paragraphs.
I dole (, 1100	DOMACIIL	respons	c buchgu	I IIIuuIIA	OH the	question	man c	paragraphs.

مستوى الاستجابة من قبل	قوة الاستجابة على فقرات الاستبانة	قيمة الوسط الحسابي المرجح	الفئة
المستجيب		محصورة ضمن الفترة	
منخفض جدأ	عدم الاتفاق تمامأ	من 1 إلى أقل من 1.8	الأولى
متخفض	عدم الاثفاق	من 1.8 إلى أقل من 2.6	الثانية
معكدل	محايد	من 2.6 إلى أقل من 3.4	الثاثة
مرتفع	الإثفاق	من 3.4 إلى أقل من 4.2	الرابعة
مرتفع جدأ	الإثفاق تمامأ	من 4.2 إلى 5	الخامسة

Source: Karnilev , Sergey Sergeyeg , (2002), Multiple Regression , 1st Ed. , Publishing

Honse Statistic Science Library, Moscow, Russian Federation, P:27.

The results of the analysis were as shown in Table (5) as follows:

Table (5) Statistical measures of the variables and dimensions of the study. 44= n

	ch variables of the Variables of rch	Average Arithmetic Mean	Standard deviation Standard deviation	Relative importan ce Relative Importan ce
El1	The administration in	4.28	0.888	6.85%
	the college has a clear			
	vision and is			
	supported by an			
	entrepreneurial culture			
	to motivate employees			
:el2	The administration of	4.03	.782	6.80%
:	the college is			
	concerned with the			
	teaching staff and the			
	provision of a suitable			
	work environment			

:el3	Senior management	3.53	0.842	6x 70%
:	encourages			
	participation and			
	organizational			
	knowledge as a means			
	to compete			
EL4	The senior	3.84	0.808	10/
	management in the			8/76
	college encourages			
	honest competition			
	between employees to			
	encourage job			
	creativity and discover			
	creative and			
	distinguished people			
EL5	The senior	3.91	0.893	2.78%
	management in the			
	college is keen on			
	training courses			
	continuously and			
	periodically to develop			
	the skills and			
	capabilities of its			
	employees			
EL6	The administration of	3.81	0.896	2.76%
	the college follows up			
	the problems facing			
	i	L	<u> </u>	

EL7	the educational process on an ongoing basis The college periodically holds	3.75	1.07	75 %
	specialized conferences and seminars to study ideas and research in a sober manner			
EL8	The administration of the college takes into account equal opportunities when recruiting	3.59	1.01	UNTR ANSLAT ED_CON TENT_ST ART 8.7 1% UNT RANSLA TED_CO NTENT_E ND
EL	Entrepreneurial leadership	844	0.673	9.76%
IIIU NTR ANS LATE D_C	The vision of the college stems from the moral rules and ethical standards of society	4.03	967	6.80%

OUT				
ONT				
ENT_				
STA				
RT				
SD1				
JUNT				
RAN				
SLAT				
ED_C				
ONT				
ENT_				
END				
1				
IIIU	The administration in	3.75	.891	75 %
NTR	the college seeks to			
ANS	provide the best			
LATE	compared to the			
D_C	competing colleges			
ONT				
ENT_				
STA				
RT				
SD2				
JUNT				
RAN				
SLAT				
ED_C				

ONT				
1				
ENT_				
END				
<u> </u>				
IIIU	The college	3.59	0.942	IIIUNTR
NTR	administration is keen			ANSLAT
ANS	to update the			ED_CON
LATE	educational curricula			TENT_ST
D_C	continuously			ART 8.7
ONT				1% UNT
ENT_				RANSLA
STA				TED_CO
RT				NTENT_E
SD3				ND
JUNT				
RAN				
SLAT				
ED_C				
ONT				
ENT_				
END				
lı "				
SD4	Encourages the	3.47	1.01	[4/69].
	college administration			1.,521.
	to use modern and			
	advanced methods in			
	education			
	education			

IIIU	The management of	3.81	861.	2.76%
NTR	the college is			
ANS	concerned with the			
LATE	environmental			
D_C	conditions of work,			
ONT	developing			
ENT_	performance and			
STA	encouraging them to			
RT	be creative			
SD5				
JUNT				
RAN				
SLAT				
ED_C				
ONT				
ENT_				
END				
I				
IIIU	The college	3.75	0.950	75 %
NTR	administration			
ANS	provides			
LATE	environmental			
D_C	conditions that support			
ONT	creativity and change			
ENT_				
STA				
RT				

SD6				
JUNT				
RAN				
SLAT				
ED_C				
ONT				
ENT_				
END				
1				
IIIU	The college	3.72	1.1	4.74%
NTR	administration invests			
ANS	all available			
LATE	opportunities to			
D_C	provide its services to			
ONT	the fullest			
ENT_				
STA				
RT				
SD7				
JUNT				
RAN				
SLAT				
ED_C				
ONT				
ENT_				
END				
1				
SD	Sustainable	732	0.566	6.74
	Development			

Source: Results of statistical analysis using the statistical software spss v.28

Description and diagnosis of (Entrepreneurial Leadership) paragraphs:

Table (5) indicates the arithmetic media, standard deviations and relative importance related to the point of view of the sample studied regarding entrepreneurial leadership, as the aforementioned table reflects a general arithmetic mean higher than the standard arithmetic mean of (3 if it reached (3.844). This value falls within the category of (3.4 to less than 4.2) in the response strength matrix of the sample members to show that the level of importance of the sample answers to all paragraphs (entrepreneurial leadership) went towards agreement and a high level of response, and the standard deviation reached (0.673), and the relative importance reached (9.76%), and this indicates a high relative interest in the responses of the sample members about entrepreneurial leadership,"As for the paragraphs measuring this variable, the phrase (EL1) came (The administration in the college has a clear vision and supported by the entrepreneurial culture to motivate employees.) In the first place, it achieved the highest weighted average of (4.28) with a very high response level, while the deviation of this phrase was (0.888) with a relative level of interest of (6.85%), which documents a very high interest in this paragraph in the field.

When diagnosing the statements of the scale for the same requirement, we note that the statement (EL3) (Senior management encourages participation and organizational knowledge as a means of competition.) It came in the last order by obtaining the lowest weighted arithmetic average of (3.53) with a high level of response, while the deviation of this paragraph was (0.842) with a relative level of interest of (6.70%), which documents a high relative interest in this paragraph in the field. SD Sustainable Development 732 0.566 6.74

Description and diagnosis of (sustainable development) paragraphs:

"Table (5) indicates the arithmetic media, standard deviations and relative importance related to the point of view of the sample studied regarding sustainable development. The aforementioned table reflects a general arithmetic mean higher than the standard arithmetic mean of (3 if it reaches (3.732). This value falls within the category from (3.4 to less than 4.2) in the response strength matrix of the sample members to show that the level of importance of the sample answers to all paragraphs (sustainable development) went towards agreement with a high level of response, and the standard deviation reached (0.566), and the relative importance reached (6.74%), and this indicates that there is a high relative interest in the responses of the sample members about sustainable development," As for the level of the paragraphs measuring this variable, the phrase (SD1) came (The vision of the college stems from the value rules and ethical standards of society.) In the first place, it achieved the highest weighted average of (4.03) with a very high level of response, while the deviation of this phrase reached (0.967) with a relative level of interest of (6.80%), which documents the high interest in this paragraph in the field."

"When diagnosing the terms of the scale for the same requirement, we note that the phrase (SD4) (encourages the administration of the college using modern and advanced methods of education.) It came in the last order by obtaining the lowest weighted arithmetic average of (3.47) with a high level of response, while the deviation of this paragraph was (1.01) with a relative level of interest of (4.69%), which documents a high relative interest in this paragraph in the field.

Correlation test between research variables

The first research hypothesis (H1) stipulated that " there is a statistically significant moral correlation between entrepreneurial leadership and sustainable development. To test the validity of this hypothesis, the correlation coefficient (Pearson) was used to test

the research hypothesis as shown in Figure (3), the results of which are presented in Table (6).

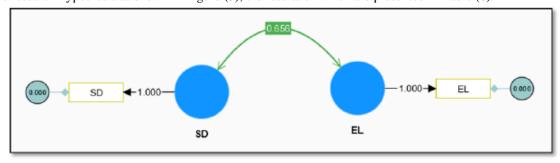


Figure (3) The link between entrepreneurial leadership and sustainable development is modeled

Source: 4SmartPLS deliverables

Table (6)	The value of t	the correlation	coefficient	hetween	entrepreneurial	leadership	and sustainable
1 able (b	i ilie value oi i	me corretation	COCITICICIT	Detween	ciiucbiciicuiiai	icauci siii b	and sustamable

Hypothesi	Route	Correlatio	P	Nature of
s		n	Value	Relationship
		coefficient		
UNTRAN	sb→	.699	0.000	Direct force
SLATED_C	EL			
ONTENT_S				
TART H1				
UNTRANSL				
ATED_CON				
TENT_END				
I				

Source : SmartPLS Outputs

Table (6) indicates that there is a strong moral correlation at the level of Sig. (2-tailed) (0.000) P with a level of confidence of more than 99% between entrepreneurial leadership and sustainable development, where the value of the Pearson correlation coefficient reached (0.699), and as shown in Figure (3), this result indicates that there is a strong positive correlation between entrepreneurial leadership and sustainable development at the macro level, and this result indicates that the greater the availability and interest in entrepreneurial leadership levels, the stronger this is directly related to sustainable development from the point of view of the study sample, so the first hypothesis is accepted, which states that (there is a statistically significant moral correlation between entrepreneurial leadership and sustainable development)."

Test the effect between research variables

The second research hypothesis (H2) stipulated that " there is a statistically significant moral impact of entrepreneurial leadership in sustainable development." To test the validity of this hypothesis, the structural model was built to test the research hypothesis as shown in Figure (4), the results of which are presented in Table (7).

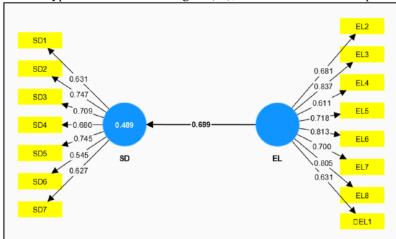


Figure (4) Structural model to test the research hypothesis

Source: 4SmartPLS deliverables

Table (7) Evaluation results of the structural model of the main research hypothesis

Match	Нуро	Rout	VI	Path	t	Р	Resu	Magn		R ²
Quality	thesis	е	F	Coef	Val	Va	It	itude	Coefficient	Rate
SRMR					ue	lue		of	of determinati	
								Impact	on	
								F ²	R ²	
0.125	IIIUN	SD →	1	.699	177	0.	Acce	0.95	489	0.472
	TRAN	EL				000	pt	5		
	SLAT									
	ED_C									
	ONTE									
	NT_S									
	TART									
	H1									
	UNTR									
	ANSL									
	ATED									
	_CON									
	TENT									
	_END									
	II									

Source: SmartPLS Outputs

Table (7) reviews the results of the evaluation of the structural model of the second research hypothesis, which showed that the SRMR criterion of (0.125) achieves the required standard for the quality of conformity, and the path coefficient reached (0.699). The value of (T) calculated and extracted from the results of the SmartPLS4 program ((7.177), and this value was of significance at a significance level of (0.000), that is, it is a function of a confidence level of (100%) and the fact that this level is higher than the confidence level adopted in this research of (95%), this hypothesis is accepted, and to confirm this, and by comparing the value of (T) calculated with a tabular (T) value of (1.96), it is clear that the value of (T) calculated is much greater than the value of (T) tabular, which means acceptance of the hypothesis indicating a statistically significant impact relationship for entrepreneurial leadership in sustainable development, and it is concluded from this that the availability of the entrepreneurial leadership variable positively affects sustainable development. The coefficient of determination R2 reached (0.489). Therefore, the independent variable explains the dependent variable by (9.48%) for the current research model. The rest of the percentage of (1.52%) represents other factors not addressed by the current model.

First: Conclusions

The research reached a set of conclusions

- 1. Entrepreneurial leadership has an important role in sustainable development in the researched universities.
- 2. Entrepreneurial leadership is the one that organizes the work of individuals and motivates them to provide all that is modern and adds new value to the organization and to take risks and respond to them to achieve a new competitive advantage.

- 3. It turned out that sustainable development in the colleges in question means the optimal use of human, financial, material, information and other resources in order to benefit from them in the future and in an optimal manner and in a way that provides a better life of high value for future generations.
- 4. It was found that the entrepreneurial leadership in the surveyed colleges noticed the importance of the leading role they play in achieving sustainable development, which was reflected in their answers .
- 5. The results of the statistical analysis showed that there is an impact of entrepreneurial leadership on sustainable development, through the value of the statistical test reached (7.177) at the level of significance (0.000) (indicating an influential and explanatory relationship between the independent variable (entrepreneurial leadership and sustainable development in the Iraqi universities in question

Second: Recommendations

The research came up with a number of recommendations, the most important of which are:

- 1. The need for senior administrative leaders in the surveyed colleges to adopt the concept of entrepreneurship by providing the basic elements of this concept as well as diagnosing the positive aspects that promote sustainable development and addressing the negative cases that hinder the process of reaching it.
- 2. The need to develop, train and prepare entrepreneurial administrative leaders by keeping pace with modern technology in order to maintain the positive results achieved.
- 3. The need to pay attention and focus on investing opportunities in the researched universities by keeping pace with the environment and responding to its variables.
- 4. The need to spread the organizational culture for the spirit of creativity and encourage the ideas put forward by the employees of the discussed universities in order to maintain the status quo and prepare for everything that is new
- 5. Focusing efforts on sustainable development more for its function, its importance and its role through the search for modern technologies and sound planning.

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